Table of Contents

Hybrid Harbors: Immersive Learning Spaces for Unsafe Regions Nataliia Lazebna and Kateryna Lut	1
Reducing Achievement Gaps: Exploring How Learning by Doing Can Support Diverse Student Success Rachel Van Campenhout, Martha Hubertz, Patsy Moskal, and Benny G. Johnson	7
Using Zoom Avatars to Weaken Zoom Fatigue in Tertiary Education Gerhard Hube, Nicholas Muller, Hakan Arda, and Christian Mollmann	13
Designing Professional Development Workshop to Foster Critical Thinking Skills in Hybrid Learning Environments in Higher Education Fatiha Bazouche	20